

JHM3 MEDIATION AND ARBITRATION SERVICES, LLC

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MEDIATION FEES

Fee Per Party/Day				
	Zoom (<i>all participants attend virtually</i>)	DFW Metroplex (<i>in person</i>)	Austin, Houston, or San Antonio	Elsewhere in Continental United States
2 Parties	\$2,750	\$3,000	\$3,250	Call or E-Mail me for a fixed fee quote.
3 Parties	\$2,500	\$2,750	\$3,000	
4 Parties	\$2,250	\$2,500	\$2,750	
> 4 Parties	\$2,000	\$2,250	\$2,500	

Definition of "Party" - The mediation fee is stated on a "per party" basis. The number of parties is determined by counting all parties represented by the same counsel as one party. If one party is represented by multiple attorneys, that party is still considered one party. Related parties, even with aligned interests, are considered separate parties if they have separate counsel. A party and its insurers are considered one party unless significant time will be required to deal with purely coverage issues or disputes between multiple carriers.

Payment - Payment of the mediation fee is due upon receipt of the JHM3 Mediation invoice being sent to you with this Agreement, but in no event later than the commencement of the mediation session. All mediation fee payments shall be by cash or check. If paid by check, the check should be made payable to JHM3 Mediation and Arbitration Services, LLC, Tax. ID 47-4972030. Each party's attorney(s) shall be responsible for the timely payment of all fees specified herein. The Mediator reserves the right to refuse to commence the mediation session if all fees have not been tendered in an acceptable form. Once a mediation session begins, the full fee is deemed earned.

Case Specific Considerations - A different per-party fee may apply if extended pre- or post-session work is anticipated.

Other Possible Charges - The parties are responsible for charges that may be associated with in-person mediations not held at the office of one of the attorneys or,

if available, the offices of Quilling, Selander, Lownds, Winslett & Moser, PC in Dallas and Plano, Texas.

What's Included – Unless agreed otherwise, the fees quoted above include:

- A full day of the Mediator's time. Mediation sessions typically begin at 9:00 a.m., with a view towards concluding by 5:00 or 5:30 p.m. So long as progress is being made, however, the Mediator will stay as late as necessary.
- All pre-mediation preparation time, including pre-session conference calls with counsel if desired.
- Post-session follow-up, if necessary.
- The Mediator's travel time and expenses.
- Lunch served on site (except for virtual mediations).

Cancellation/Rescheduling Policy - There is no fee for cancelling or rescheduling a mediation. This will remain the policy so long as it is not abused. Out of courtesy, however, we would ask that you advise us as soon as it becomes apparent that the mediation needs to be cancelled or rescheduled.